

# Innovation + Information

The Premier Staff & Student Safety Solution from PublicSchoolWORKS



## Springtime Spruce Up

Welcome to our revitalized newsletter! No better time than the spring to dust off the cobwebs and start fresh. Our newsletter isn't the only thing we're excited to show off. If you haven't had a chance to visit our redesigned corporate website, we hope you'll take a minute to look at the many resources available to you on our page. We remain committed to being your #1 resource in school safety and social emotional health for your educators, staff, and students.

[Visit publicschoolworks.com](https://publicschoolworks.com)

## Child Abuse Prevention

### Preventing and Protecting

Each year in the United States, more than 3,000,000 reports of child abuse are made, involving more than 6,000,000 children – that's one report every 10 seconds. Child abuse occurs at every socioeconomic level, across all ethnic and cultural backgrounds, within all religions, and at all education levels. When it comes to recognizing and reporting child abuse and neglect, you are a valuable resource. School employees identify more child maltreatment than any other profession.

April is National Child Abuse Prevention Month, but our commitment to awareness, education and prevention is year-round. At PublicSchoolWORKS, we believe that all children deserve to grow up in safe, supportive environments. We have worked hard to create programming to ensure the kids in your district feel that support, while also providing the tools for faculty and staff to stay current on training requirements and reporting obligations specific for your state's laws.

Together, we can improve the outcomes of your students including their social and emotional well-being, so they feel safe and valued in and out of school. To learn more, please visit our website or [childwelfare.gov](https://childwelfare.gov).



### FOUNDER'S FACTS

*I'm Steve Temming, founder and CEO of PSW. Below are leadership insights that helped me throughout my K-12 journey.*

- *Listen to your employees - open and honest feedback is critical for moving forward*
- *Listen to your customers - the best decisions are based on concrete data, not guesses*
- *Create and share a wellness vision - support the health and wellbeing of your workplace*

## School Safety Sweep

### Stay Safe this Spring

Springtime has arrived and with the warmer weather comes the growing list of spring cleaning projects around the district. As the seasons change, so do the hazards they bring. While everyday housekeeping tasks may not spring to mind as high-risk workplace hazards, just sweeping them under the rug would be a mistake. It's important to consider the potential accidents associated with common cleaning tasks and how to mitigate them.

Whether your staff needs a refresher on various safety trainings (ladder safety, chemical safety, back injury prevention, lawnmower safety), informational safety posters to display in the buildings (proper lifting techniques, ladder safety), access to chemical safety data sheets and a chemical safety specialist (SDS Binder / Hotline modules), or a variety of safety inspection checklists (Compliance Manager inspection tasks), PublicSchoolWORKS has the resources to help you prioritize employee health and safety this spring and all year long.

## Looking Ahead

### Annual Reviews

Spring is in full bloom, which means summer break is just around the corner. As you look ahead to shutting down for the summer months, it's important to ensure you're dedicating time now to make the transition as smooth as possible. While it's difficult to complete certain tasks around the district with students still in the buildings, there are plenty of other things to consider as you prepare for the end of the year.

If you're unsure where to start, consider taking the time to meet with your Safety Advisor this spring. Reviewing the system and the modules you have implemented can provide guidance on areas that need addressed to wrap up the school year. This is an opportune time to ensure all your safety drills are complete, any hazard or safety reports have been assessed, accident reports for the school year are processed, and any incomplete staff training is being given attention. Your Safety Advisor can also discuss new laws and courses. Use your time this spring to set yourself up for success as summer approaches.



## WORKS Announcements

### New Customers Joining The Organization

- Dieterich Community Unit School District 30
- Brown County School District
- Southeastern Career Center
- Guernsey County BODD
- Clear Fork Valley Local Schools
- Minster Local School District
- Southeastern Local Schools (Clark County)
- Oakwood City School District
- Tuslaw Local School District

### New Courses

- [Click here for a full list](#)

### Other News

- The Program Management Coordinator or Client Services Coordinator titles that you are familiar with may be referenced as Safety Advisors in publications. Don't worry, the title may vary, but your high level customer service experience will remain the same.

## National Day of Silence

**April 22, 2022**

Silence speaks volumes. Every student needs a safe and supportive environment free of harassment and intimidation. On April 22, 2022, many students across the United States, will be participating in GLSEN Day of Silence. This national youth movement highlights the startling statistics of LGBTQ students at school and how they oftentimes feel silenced and excluded. Seventy-seven percent of LGBTQ youth report feeling depressed in the past week, and 95 percent of LGBTQ teens say they do not feel supported at school.

On this day, silence shares the critical need for positive LGBTQ representation in schools and in the curriculum. All students have the right to come to school feeling safe and comfortable. Events will be held at the end of the day to break the silence and rally around LGBTQ youth and share the message that each child deserves to be seen, heard, and valued. It is a beautiful opportunity to learn how schools and communities can be more inclusive.

Silence strengthens and you have the tools at your fingertips to continue your district's journey of diversity and inclusion. Several of our courses give staff a moment of pause, allowing them to learn more about harassment, bullying, and how to provide LGBTQ students a safe and supportive educational environment. Beyond training, we have reporting systems that allow staff and students to report different types of harassment and bullying, giving administrators the ability to respond swiftly to those reports. These resources allow your district to provide the best working and learning environment to improve staff and student outcomes. Visit our website to learn more about our programming.