

EmployeeSafe Case Study

EmployeeSafe helped streamline the staff training process, while also providing a comprehensive and sustainable risk management program.

Prioritizing Safety Despite Slashed Budgets Belle Plaine Unified School District 357

The Challenge

Belle Plaine Unified School District (USD) 357 in Belle Plaine, KS, implemented WORKS' EmployeeSafe Suite in the fall of 2012. The additional risk management support was a welcome resource since administrators throughout the district wore so many hats. However, after the 2014-2015 school year, Belle Plaine USD 357 experienced additional cuts in public school funds from the state – leaving administrators responsible for reevaluating every district expenditure.

District Overview

Schools:	3
Students:	620
Employees:	90

“Before using PublicSchoolWORKS, it would have been a concern if we were audited or had an insurance claim filed against us. As a midsized district, and one that has been cutting personnel, we did not track safety and training well. If we were to get audited now, PublicSchoolWORKS would be our first resource in providing the appropriate documentation. It really gives us peace of mind.”

Dr. Rose Kane,

Superintendent,

Belle Plaine Unified School

District 357

The Solution

When reevaluating each product or service the district was paying for, Superintendent Dr. Rose Kane asked the following questions to determine whether the value of implementation was worth the cost:

1. What is the need and how great is it?
2. Is it a matter of compliance?
3. Will this make a process or job more efficient?
4. Is there a way to negotiate pricing or scale down the service?
5. Will employees use the new service or product?

Belle Plaine USD 357 asked these questions to decide if the value of using EmployeeSafe was worth the cost.

The Benefits

One of the district's top needs was deploying required safety training and ensuring employee completion of these trainings. The district pinpointed blood-borne pathogens staff training as a need because of the federal requirement. Before using EmployeeSafe, the school nurses conducted this training during an in-service day. However, due to state budget cuts, the district cut nursing personnel and now conducts this training online.

Using EmployeeSafe's online staff safety training system, the lone district nurse's training workload has dramatically decreased while the percentage of timely completion of trainings has increased. Instead of deploying the training in person, employees watch the training online and complete a short quiz at their convenience. The automation in the system manages training via auto-email notifications, and the auto-reporting to administrators lets each know their staff's

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training status. Additionally, all training records are centrally located online so the district can easily pull a report proving all staff members are trained should they be audited.

The Results

The district felt the value of EmployeeSafe was worth the cost because it met a top priority need, made the process easier for all staff and provided the assurance that the district was compliant should it get audited. Even though the district had access to some online training through its insurance company, it chose EmployeeSafe because the comprehensive suite provides a complete solution for compliance requirements, including training.

For more information: 1.877.77WORKS or sales@publicschoolworks.com

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