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San Juan Unified School District Partners with PublicSchoolWORKS to Increase School Safety Accountability

EmployeeSafe’s online staff training system increases accountability and efficiency of mandated staff training

Cincinnati, OH (April 20, 2016) — Scheduling on-site training sessions and managing staff training with a paper-based process was neither time- nor cost-efficient for San Juan Unified School District (USD) because of the vast area the district covers. San Juan USD employs approximately 5,000 educators at 65 sites spanning five cities in Sacramento County. This school year, San Juan USD implemented PublicSchoolWORKS’ EmployeeSafe Suite to move the deployment and management of staff training, staff accident reporting, compliance tasks and other safety and risk management processes online.

“When it was time for our employees to complete their mandated training, we were challenged with being able to do so in an easy and concise way, and in a manner in which we could follow up and ensure accountability of all employees,” said Paul Oropallo, Assistant Superintendent of Human Resources at San Juan USD. “With PublicSchoolWORKS, we’ve created a more employee-friendly strategy for training.”

To date, the district has deployed two mandatory training courses via EmployeeSafe’s online staff training system. The sexual harassment course, which used to be conducted on-site using a third-party trainer, was deployed online for all staff members. The second course, called mandated reporting, was deployed in accordance with a new state mandate. The mandate states that as of July 1, 2015, all district employees and supervisors in California have to complete the mandated reporting course, which informs them of their responsibilities to report child abuse. Staff members were automatically emailed a link to the training course to complete the training online at their convenience. Additionally, the system automatically sent



reminder emails at specific intervals to employees that did not complete their training and would then email reports to key administrators letting them know which employees did not complete their training. Eventually, the system would automatically email Oropallo a district-wide report stating which employees have yet to complete their mandated training. The automation made follow-up for principals and other supervisors and HR more efficient.

Prior to using EmployeeSafe, the office secretary had to manually track which employees completed each course using paper-based training logs and spreadsheets.

“We’re still in our infancy with PublicSchoolWORKS, but because of how successfully we deployed these two training courses, we have high hopes for the 2016-17 school year,” said Oropallo. “We want to roll out all of our mandated trainings using the online training system, as well as start using the other systems in EmployeeSafe. We were initially attracted to what EmployeeSafe could do to make training more efficient, but having the option to streamline other safety processes is an added bonus.”

For more information how PublicSchoolWORKS has been successful for other school districts, visit our [case studies](#) page.

About PublicSchoolWORKS

Since 2000, PublicSchoolWORKS safety compliance management solutions have focused on helping schools easily meet ever-changing compliance requirements, improve staff and student safety, cut costs associated with risk, and reduce administrator and staff time and effort. PublicSchoolWORKS is the only, complete K12 safety compliance management program created by and for schools, and is proud to provide districts with award-winning technology and support recognized by North American educators. For more information on how PublicSchoolWORKS can improve district safety programs, contact **1-877-779-6757** or sales@publicschoolworks.com.

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